THOM SMITH



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8319 Byington Rd. Towson, MD 21286



Marketing and Communications leader with a background in strategic leadership, branding, direct marketing, lead generation, content strategy and graphic design.

I help businesses meet revenue goals and effectively communicate their unique qualities in the marketplace by building accountable teams that implement strategic, multichannel marketing and communications plans.

RISI

RISI is a global B2B information publisher for the forest products industry.

Roles at RISI

Vice President of Marketing – March 2014 to Present
Director of Marketing & Customer Insight – January 2013 to March 2014
Director of Marketing – January 2010 to January 2013
Director of Online Products – December 2008 to January 2010

Key Responsibilities & Major Accomplishments

Lead Management & Product Marketing

- Increased revenues by 10% over last 6 years by introducing new strategies and technologies that more closely aligned marketing with sales.
- Increased MQLs and bookings by 15-25% each year leading the marketing team.
- Used best practice marketing automation strategies to build lead scoring programs that increase the number and quality of leads passed to sales.
- Streamlined 200+ products into 12 distinct marketable packages to drive greater revenue per contract.
- Grew product line from \$250k annual revenue to \$1.2M.
- Effectively transitioned a print product producing \$300k into a SaaS solution that generates \$1.2M annually.
- Built a full customer lifecycle marketing strategy to nurture prospects to customers and then grow those accounts year over year.

Global Corporate Communications & Branding

- Developed a new corporate communications strategy to better align the business with our customers' needs.
- Led project to redesign corporate web site, to match our new corporate communication strategy and better prepare prospects to speak with sales.
- Leading a European initiative to improve brand awareness by building long-term relationships with industry associations and organizations.

Team Building

- Responsible for developing and managing a global team of marketers and consultants to meet goals aligned with sales targets.
- Discover each team members' intrinsic talents; lead by empowering individual contributors, while aligning work to career goals.



MA, Publications Design University of Baltimore 2002 to 2006

BA, Journalism Indiana University of Pennsylvania 1994 to 1998



Marketing Automation

Lead/Demand Generation

Lead Scoring

Market Research

Audience Analysis

Web Metrics Analysis

Direct Marketing

Digital Marketing

Content Marketing

Team Building

Corporate

Communications

Corporate

Branding

Writing and Editing

Online Product Development

SEO/SEM

Social Media

Graphic Design

Simple Video production/editing

Market Research

- Performed market penetration and opportunity analysis to inform current company strategy.
- Research clients and prospects through interviews, focus groups and surveys to improve marketing strategy and inform product development.
- Leverage usage data to forecast attrition, identify high risk accounts and discover potential growth opportunities.



The Baltimore Sun is the leading source of news for metro-Baltimore.

Roles at The Sun

Dir. Interactive Product Development – September 2007 to November 2008 Interactive Creative Services Manager – June 2006 to October 2007 Sr. Web Designer – March 2004 to June 2006 Web Designer – September 2000 to March 2004

Key Responsibilities & Major Accomplishments

Product Development & Media Sales

- Developed and sold new online revenue sources that drove year-over-year growth for The Sun and its advertising clients.
- Developed and sold online video service that more than doubled its revenue investment in the first year of deployment. The program became such a success that it was adopted by other newspapers across the Tribune Corporation.
- Developed and sold a customizable sweepstakes program that generated qualified leads for Sun advertisers by aligning prizes to interests of top sales prospects.
- Created award-winning digital ads for advertising clients.

Corporate Communications and Branding

- Led the company's web site through a major re-branding effort.
- Promoted and built the company's online businesses through community relations, events, digital marketing and traditional advertising.

Team Building

• Organically grew to eight-person team of designers, developers, project managers and videographers.